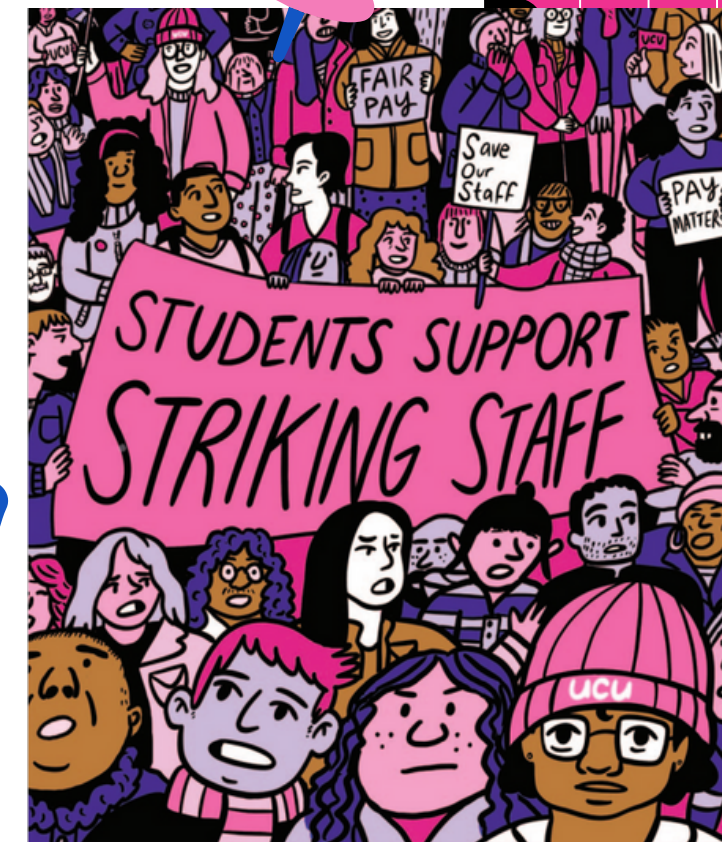


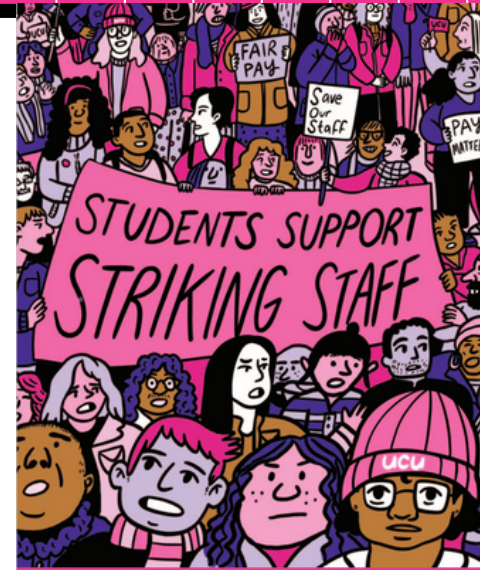


LEEDS BECKETT!
UCU



#ucuRISING | @leedsbeckettucu





WHAT IS A UNION?

Democratic collective of people in same trade or workplace striving to ensure safe working conditions, fair pay, and equality.

University and College Union represents academic staff, and post graduates who teach at the university as well as managerial and professional staff at the university



REASONS WE STRIKE

UCU
RISING!

Student and
staff mental
health crisis

Zero Hour and Casual Contracts

Inequality - gender, race

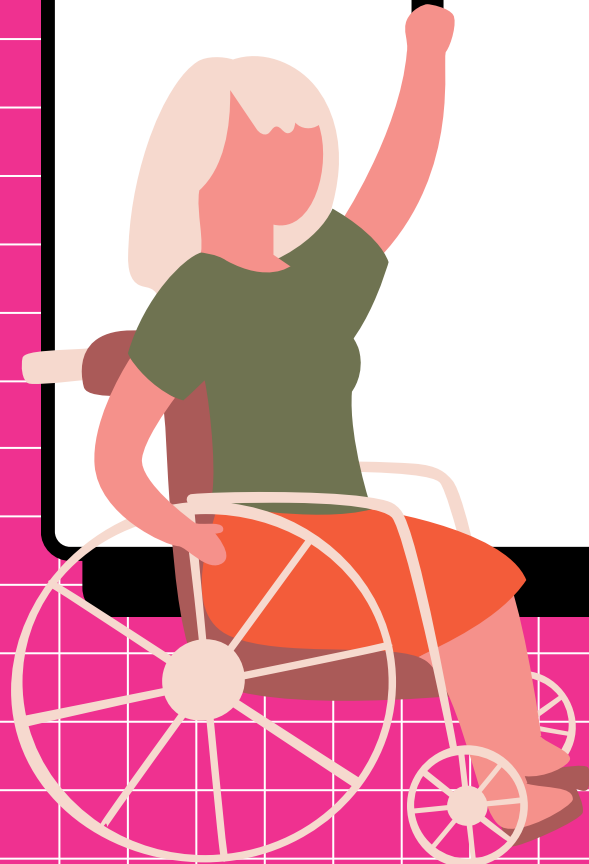
Unmanageable workloads

Below inflation pay rises for over decade

Inadequate resources despite high fees

@leedsbecktucu

90,000 staff
on insecure
contracts



WHAT HAPPENS WHEN WE STRIKE?

Staff DO NOT work during strike days

Staff ARE NOT paid for strike days

Staff attend physical picket lines

Staff attend virtual online demonstrations

Staff hold teach-outs about why we strike

End
unfair
pay ✨



UNIVERSITIES GIVE STUDENTS

Exhausted staff at breaking point

90,000 lecturers & support staff on insecure contracts

Oversubscribed courses - decreasing 1 on 1 staff time

Increasing rents

Mental health crisis

[#ucuRISING](#) | [@leedsbeckettucu](#)



UNIVERSITIES GIVE STAFF

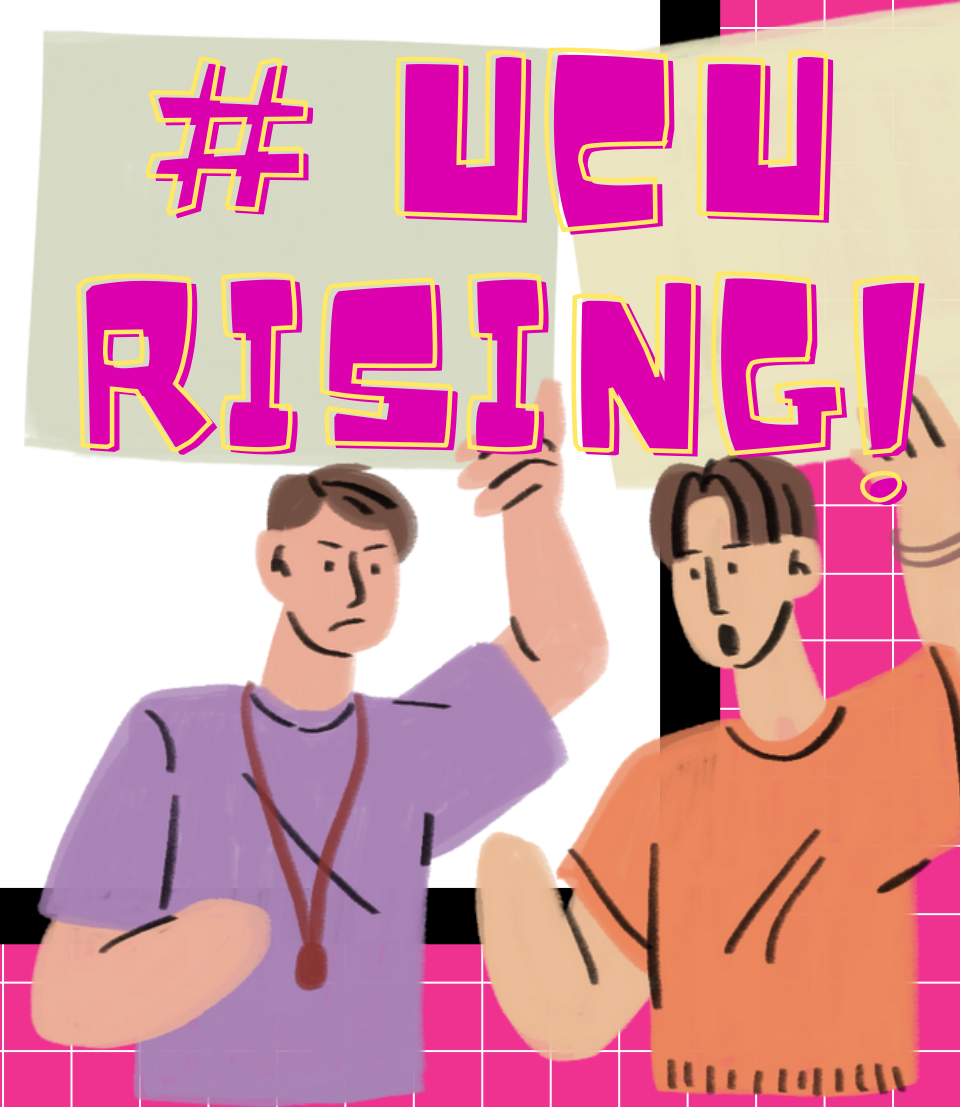
Real time pay cut annually for the last 12 years

Significant loss of pensions

Insecure zero hour contracts

Overwork crisis - staff work extra 16 hours a week

Race, disability, and gender pay gaps



WHAT UNIVERSITIES HAVE

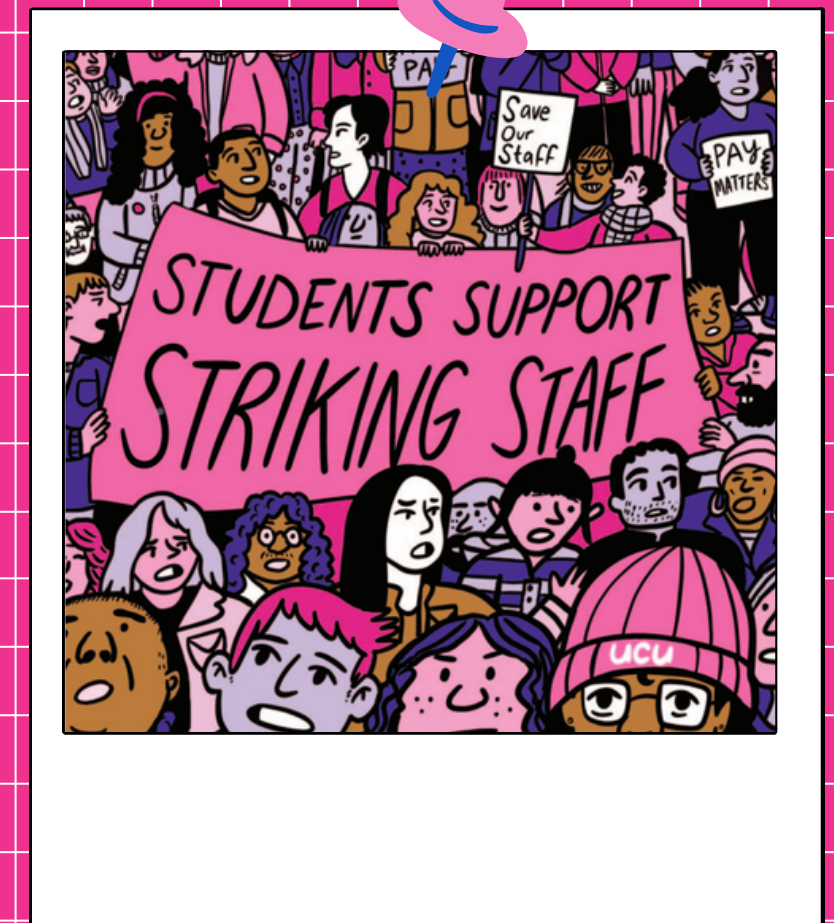
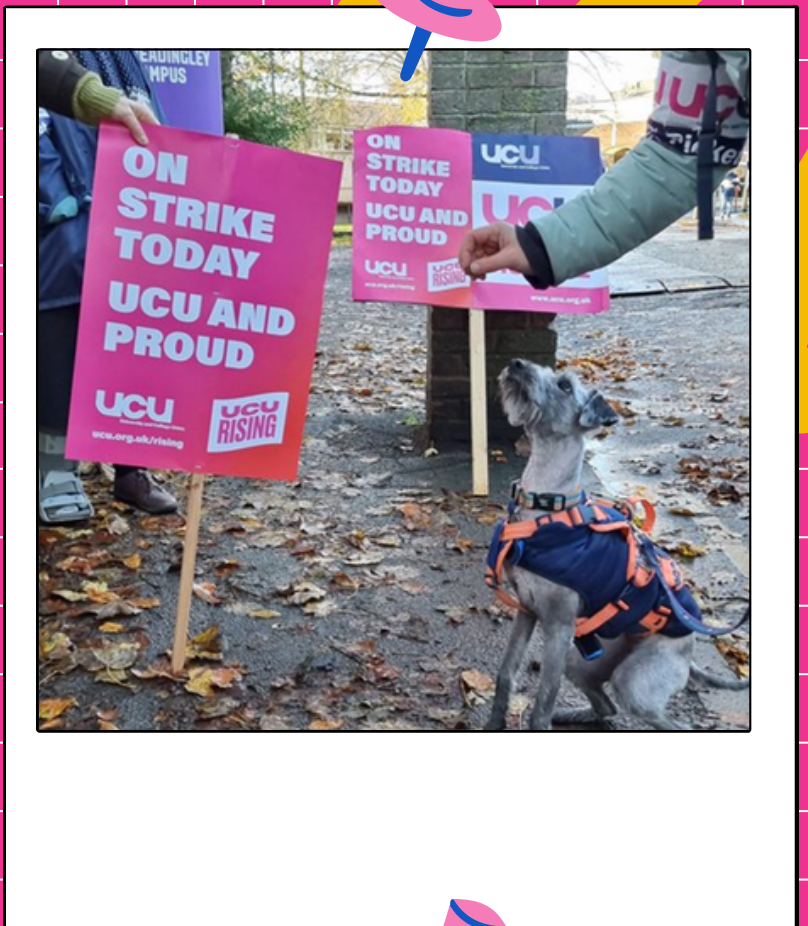
Record income of 41 billion from tuition fees

Vice chancellor salaries as high as £519,000

Peter Slee earned £289,000 (figures for 2020 - 21)

£40 billion sitting in reserves

UCU RISING!



WHAT WE WANT

JOB SECURITY

Agreed framework
to eliminate
precarious
employment

EQUALITY

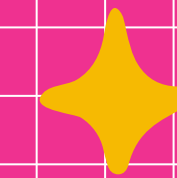
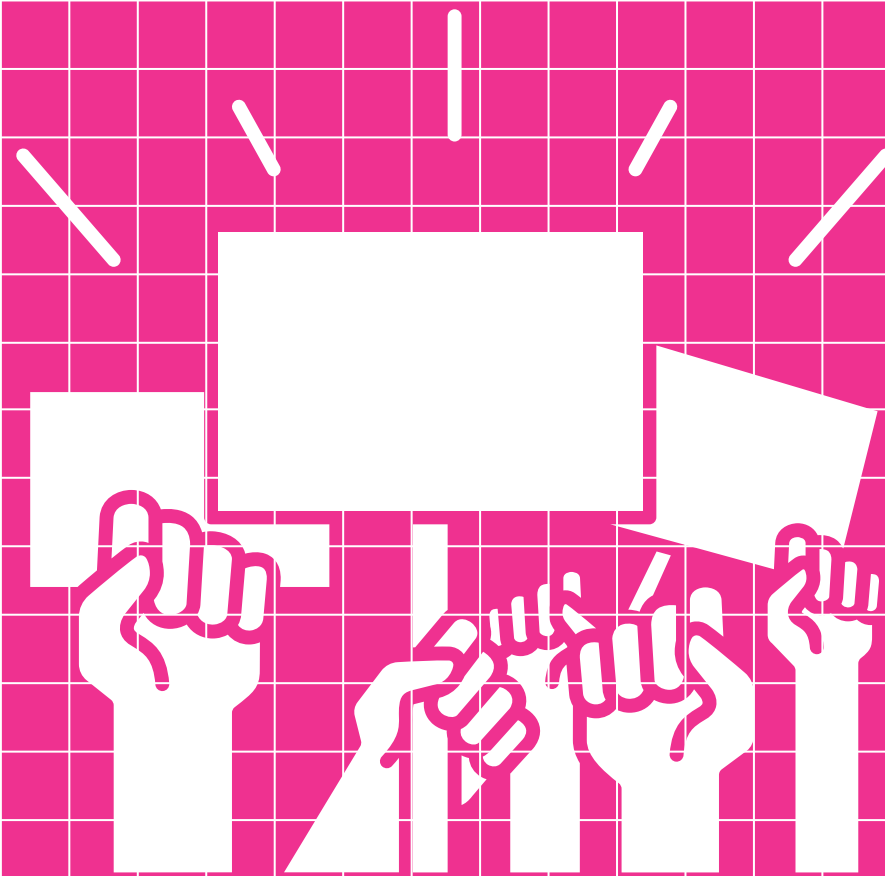
National action
to close racial
gender and
disability pay gap

MANAGEABLE WORKLOADS

National action to
address workload
35-hour weekly
employment contract
for all HE staff

FAIR PAY

Pay rise of inflation
+2% or 12%
minimum wage of
£12 per hour



WHAT CAN YOU DO?

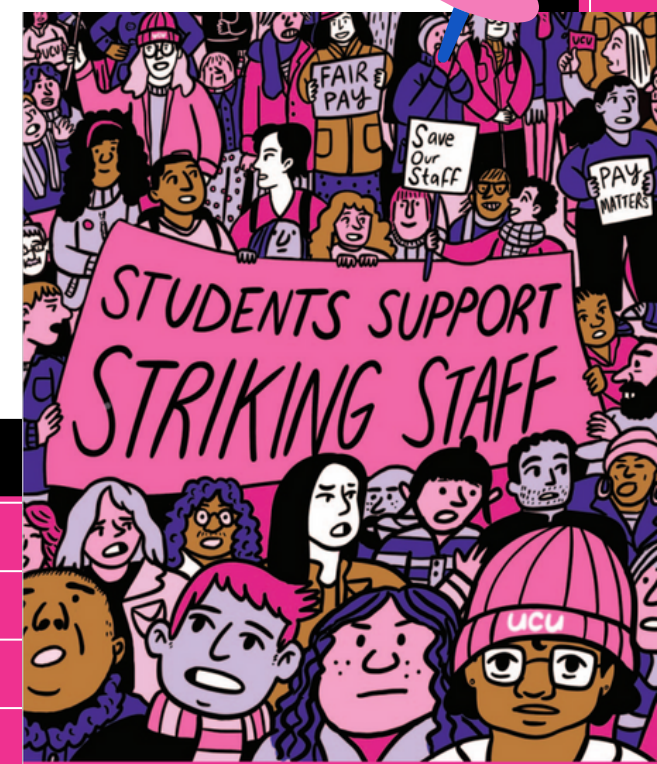


**E-mail VC - Peter Slee
tell management to negotiate and
end this strike**

**Say hello to the striking staff as
student support boosts morale**

**Attend the teach-outs, outdoor
lecturers and hold your own meetings**

Join UCU



SPREAD THE WORD ABOUT THE STRIKES



@uculeedsbeckett



**UCU-University and
College Union**

#UCUstrike #ucuRISING

